



20
22

Annual Report

GIRLS INC. OF GREATER HOUSTON

Mission

Inspiring all girls to be strong, smart, and bold



Vision

A world in which every girl values her whole self, discovers her inherent strengths, achieves her goals, and enjoys lasting success



WHO WE ARE

Girls Inc. of Greater Houston is a local affiliate of Girls Incorporated

Founded in 1996, Houston's nonprofit affiliate offers local education enrichment programs in schools, at day camps, and other events. This hands-on, girl-centered curriculum is led by trained program facilitators and covers topics such as:

- Anti-bullying
- Leadership
- Teamwork
- Financial Literacy
- Media Literacy
- STE²M (Science, Technology, Engineering, Entrepreneurial, and Math)

All programs are designed to fulfill the Girls Inc. mission to inspire all girls to be strong, smart, and bold.

Through education partnerships and programs, we strive to:

- Effectively meet the needs of girls in their communities
- Develop girls' capacity to be self-sufficient, responsible members of the community
- Help girls overcome the effects of discrimination
- Serve as vigorous advocates for girls

The affiliate welcomes all youth who identify as a girl regardless of their assigned sex at birth, including those who are exploring their gender identity or expression during their time at Girls Inc.

FY2022 At a Glance



2,088
Unique Girls Served



43
Sites Served



\$1,341,448
Revenue



141
Volunteers

8
Interns



#StrongSmartBold Spotlight Tolulope Allen-Taylor

Tolulope Allen-Taylor (Tolu) has been an invaluable member of the Girls Inc. of Greater Houston (GIGH) community since July 2018. Her transformative journey within GIGH commenced with her active involvement in Camp SMART and the Be BOLD Institute, both of which became catalysts for the discovery of her remarkable talent in writing and self-expression. Tolu enthusiastically expresses her profound appreciation for GIGH, as it presented her with an exceptional opportunity to find belonging within an extended family that provided unwavering support and love. Furthermore, GIGH fortified her confidence and broadened her horizons by unveiling a plethora of career possibilities that were previously unknown to her, particularly those which she thought were reserved for men.

Tolu's trajectory at GIGH encompasses numerous speaking engagements, underscoring her eloquence and influential presence within the organization. Notably, she recently graced the inaugural beautillion hosted by 100 Black Men as a Duchess, receiving a scholarship, courtesy of Girls Inc. of Greater Houston. This financial aid serves as a steppingstone towards her aspiration of studying Computer Science and forging a path as a Software Engineer. Tolu credits the STEM program at GIGH for this pivotal realization, as it introduced her to the world of coding and programming, ultimately igniting her passion for Computer Science - an academic pursuit she would have never envisioned otherwise.

With her potential and ambition, Tolu has been accepted into the University of Texas Dallas, where she will commence her undergraduate journey majoring in Computer Science in the forthcoming fall of 2023. Her remarkable story exemplifies the transformative power of GIGH and its ability to propel young women towards unexpected yet prosperous paths, solidifying Tolu's status as a beacon of inspiration for generations to come.

#StrongSmartBold Spotlight Estefania Torres



Estefania Torres's journey as a member of Girls Inc. of Greater Houston (GIGH) spanned from August 2015 to November 2018. Despite transitioning out of GIGH programming, Estefania remains an actively engaged Alumna, demonstrating her unwavering commitment to the organization. Recently, she graciously volunteered for a GIGH event, sharing her invaluable firsthand experience and insights with the attendees. Her presence served as a testament to the enduring impact of GIGH and its profound influence on shaping the lives of young women like herself.

In Estefania's eyes, GIGH symbolizes a warm and vibrant community of young women who wholeheartedly inspire and propel her towards her own aspirations. Reflecting upon her GIGH experience, Estefania fondly reminisces about the joyous weekly gatherings, bursting with laughter alongside her dedicated GIGH facilitator. She cherishes the moments of exploration during field trips, where she encountered remarkable women like Viola Davis, who graced the stage at the esteemed Texas Women's Conference. These cherished memories sustained Estefania as she embarked on her first flight to Philadelphia, where she would spend the subsequent four transformative years pursuing her college education, far from the comfort of home.

During her momentous college graduation, Estefania carried these memories close to her heart, cognizant of the immense gratitude she felt towards GIGH. Words fail to encapsulate her profound appreciation for the organization, which granted her the opportunity to pursue a higher education. Above all, Estefania remains thankful to GIGH for fostering an enduring sense of community, one that continues to inspire her on a daily basis as she forges her career path in the environmental sector. Her ardent desire is to pay forward the support she received from her predecessors by one day empowering another young girl at GIGH, thus perpetuating the cycle of inspiration and encouragement.

Programming

What We Do & How We Do It...

Girls Inc. of Greater Houston equips local girls ages 6 to 18 to navigate gender, social, and economic barriers through our comprehensive programs on topics including bullying, healthy body image, social media and financial literacy, STE²M (science, technology, engineering, entrepreneurship and math), and leadership skills. We provide this enrichment programming in two ways:

Enrichment programs in local schools and community centers targets the highest need communities (69% family household income of <\$30K/yr.). Trained facilitators work with school/community partners to determine the subject matter that best meets the needs of the girls and designs an inquiry-based, hands-on learning experience for the students. Girls Inc. of Greater Houston is currently in 36 sites and served 1,706 girls in 2021.

Spring Break and Summer Day Camps provides hands on learning environment for girls 7-12 (Camp Smart) exposing them to STEM, careers in STEM field; and other Social Emotional Learning activities. For girls 13-18 (Be BOLD Institute), provides interactive activities that prepare them for life after high school, leadership skills, college preparedness, career development, and community engagement.



Camp SMART



Be BOLD LeadHERs Initiative



Community



Volunteers

141/8

of Volunteers/Interns

2,909

Total Volunteer Hours

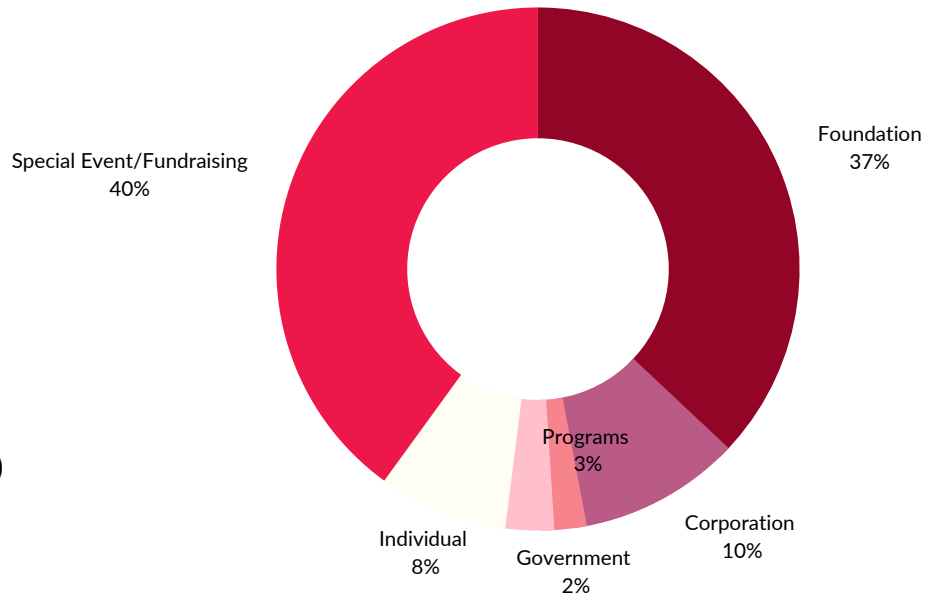


Financials

FISCAL YEAR 2022

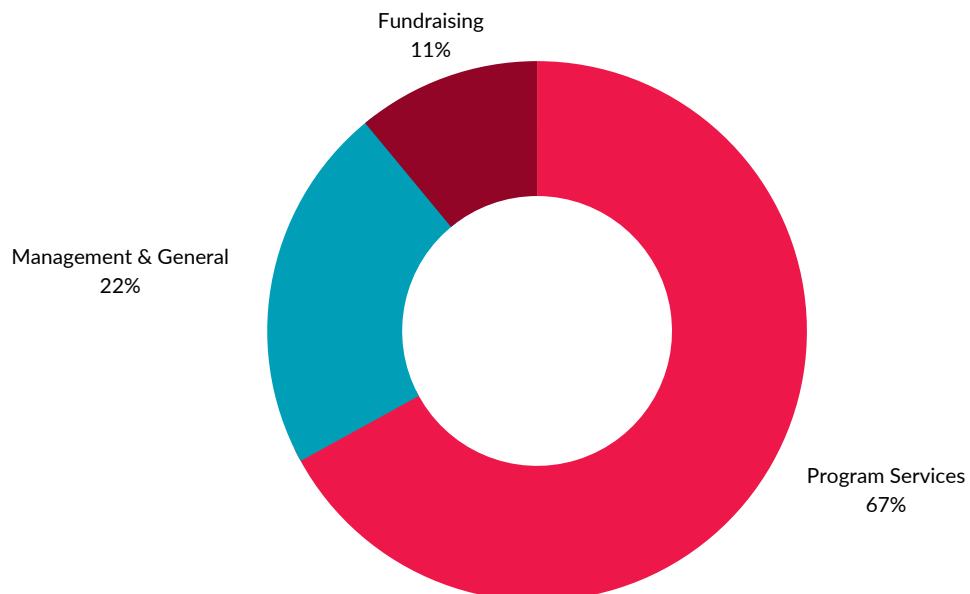
REVENUE: \$670,414

Foundation - \$497,536 (37%)
Corporation - \$130,142 (10%)
Government - \$21,926 (2%)
Program Fees - \$40,825 (3%)
Individual - \$110,747 (8%)
Special Event/Fundraising - \$540,272 (40%)



EXPENSES: \$1,310,831

Program Services - \$875,879 (67%)
Management & General - \$290,794 (22%)
Fundraising - \$144,158 (11%)



Our Community

Vanguard (50-100K)

Enterprise Holdings Foundation
Girls Incorporated
Phillips 66

Luminary (25-49,999K)

Halliburton
Houston Fund for Social Justice and Economic Equity
Houston Methodist Foundation
Girls Inc
Spindletop Charities, Inc.
Wawro-Gray Family Foundation
Wheeler Avenue Baptist Church

Advocate (10-24,999K)

Academy Development
The Clayton Fund, Inc.
Crestwood Operations LLC
Deloitte
Elkins Foundation
Ms. Esther Flores
Harris County Department of Education
Kodiak Gas Services, LLC
LJA Engineering, Inc.
Mrs. Angela Lutz
Mrs. Rebecca Marcucci
NewQuest Properties
Odyssey Engineering Group
Perry Homes
Mrs. Katherine (Kat) Pressly
Robert & Kay Onstead Foundation
Springwoods Realty Inc.
Storm Water Solutions/ Beyer Constuction
Twinwood (U.S) Inc.

Partner (5-9,999K)

Alief ISD

Amegy Bank of Texas, a division of Zion
Bancorporation

American Heart Association

Assessments of the Southwest Inc

Blackline Engineering

C & O Development Corporation

CareSource

CW SCOA WEST LP

Mrs. Laura Distefano

Mrs. Una Dowey

Gap Inc.

Ms. Jeannie Gardner

Hive Partners

Houston Texans Foundation

Mrs. Stacy Humphries

InfraMark LLC

JCPenney Communities Foundation

John P. McGovern Foundation

The Johnson Companies Ltd.

Jones-Heroy & Associates Inc.

Kiwanis Foundation of Houston

Levcor, Inc.

McAlister Assets

Municipal Financial Services

Norton Rose Fulbright US LLP

Ryko Development, Inc.

SKLaw

Mr. Robert Snow

Tax Tech, Incorporated

Tides Foundation

Mrs. Amanda Jeffers Townsley

Verizon Foundation

Ms. Rosa Maria Villagomez

Vogler & Spencer Engineering

Mrs. Alicia Wade

WAN Bridge

Worley Foundation

Francene Young

Ally

(1001-4,999K)

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Sharon Asinelli
Mr. Robert Asselbergs
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Ms. Jan Bartholomew
Beazer Charity Foundation
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Ms. Juliana Bihlet
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Jack and Jill Katy-Prairie View Chapter
Lake Management Services

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Muller Law Group, PLLC
Ms. Ejituru Okorafor
Olin Corporation
Pape-Dawson Engineers, Inc.
Mr. Alfred Park
Ms. Michele Pilibosian
Porter Hedges LLP
PulteGroup
Pye Legal Group
Read King Commercial Real Estate
Elizabeth Reeves
Ms. Kim Roxie
Shell Oil Company Foundation Matching Gifts
Si Environmental, LLC
Signorelli Company
Dr. Aldona Spiegel
Stephanie Swingle
TNG Utility Corp
Ms. Jennifer Tolar
Total Petrochemicals USA Found
Twin Eagle Resource Management LLC
Mr. Paul Ullman
Mrs. Rebecca Ullman
David Wood
Young Women's Preparatory Network Aldine YWLA

Champion for Girls

(1K)

AIRIA Development Company

Mrs. Ann Ayre

BGE, Inc.

CDC Unlimited, LLC

Jude Chenier

Children's Memorial Hermann Hospital

Mr. Robert J Clawson

Crawford Electric Supply

Mr. Robert DeForest

EHRA Engineering

Omar Escobar

Stephen Eustis

Frost Bank

Gallagher Insurance

Mrs. Doug and Susie Goff

GreenScape Associates LLC

Hamilton Thomas Homes

Ms. Mikki Hebl

Cesar Hernandez

Kevin Holmes

JLL Land Division

Jennifer Johnson

Legacy Community Health Fifth Ward Lyons

Levee Management Services, LLC

Marsh Darcy Partners Inc/Sue Darcy, Alan Mueller, Jan Buehler

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Dr. Nisha Raja-Rahman

Mr. Richard Rue

Julian Seiguer

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Transwestern

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Caroline Baker Hurley, 295th Civil District Court

GIRLS INC. GIRLS'
BILL OF RIGHTSSM

**girls
inc.**[®]

Inspiring all girls to be
strong, smart, and boldSM



GIRLS HAVE THE RIGHT TO
**BE THEMSELVES
AND TO RESIST GENDER
STEREOTYPES.**



GIRLS HAVE THE RIGHT TO
**EXPRESS THEMSELVES
WITH ORIGINALITY AND
ENTHUSIASM.**



GIRLS HAVE THE RIGHT TO
**TAKE RISKS TO STRIVE
FREELY AND TO TAKE
PRIDE IN SUCCESS**



GIRLS HAVE THE RIGHT TO
**ACCEPT AND
APPRECIATE
THEIR BODIES.**



GIRLS HAVE THE RIGHT TO
**HAVE CONFIDENCE IN
THEMSELVES AND BE
SAFE IN THE WORLD.**



GIRLS HAVE THE RIGHT TO
**PREPARE FOR INTERESTING
WORK AND ECONOMIC
INDEPENDENCE.**

